

About the contributors

Garth Baker is a researcher, programme designer, project manager and Director of Gray Matter Research Ltd. He has worked with several social services designing programmes for men with a history of domestic violence. This involved him writing a literature review of research into what makes these programmes effective, which is available from Wellington's Catholic Social Services. During the last five years he has worked in primary prevention of violence, developing strategies to stop violence ever happening. He developed the Respect all People (RAP) – Whakamana Tangata project. He was recently involved in developing Family Planning's 'Our Men' resource to promote discussion among young men about masculinity. After being involved in getting men's groups going 30 years ago and working as Family Planning's first male educator, he has gone on to gain extensive experience in delivering, managing, designing and evaluating a wide range of social programmes. Over the years he has contributed a number reviews of books about men.

Tansy Brown is a psychologist of Samoan descent and has also spent several years living in Tonga. She now lives in Porirua and is currently employed with a primary mental health service in the Hutt Valley. She has over 20 years experience working in various capacities including statutory social work, community management and as an advisor with the High and Complex Needs Unit, Wellington. Tansy is a member of the board of Pasifikology – a network that seeks to promote and grow the Pacific psychologist workforce and support relevant research.

Sue Dark has worked with many organisations for over 20 years to get the best out of blended learning solutions in the UK, Europe and Australasia. She has a Master's degree in learning technologies from

Lancaster University and has worked on learning and development projects in medium to large organisations, small e-learning consultancies and globally as a consultant with PricewaterhouseCoopers in their Centre for Performance Improvement. Her last role in the UK was as a national training manager at the University for Industry. In New Zealand she was the director of e-learning at the Open Polytechnic, co-wrote the Certificate in Designing and Facilitating E-learning, and then moved to work as a director for Kineo Pacific. There she supports a range of organisations and projects both nationally and internationally and is particularly interested in learning design and the use of online technologies to support collaborative learning opportunities.

Nikki Evans has been a teaching academic in Social Work and Human Services programmes at the University of Canterbury since 1998. Her research interests include youth violence, animal-assisted intervention and therapy, narrative therapy, and sexuality and social work practice. Her practice involvement has predominantly been as a senior specialist clinician for the STOP Adolescent Programme in Christchurch, working with adolescents who have engaged in sexually abusive behaviour.

Sam Farmer is a registered psychologist and director of Enhance Facilitation Limited. Originally trained as a forensic psychologist, his practice now encompasses coaching psychology (he co-founded and was the first chair of the Coaching Psychology Special Interest Group in New Zealand), psychosocial support for humanitarian aid workers, and professional supervision. He is an associate of HMA Training and provides supervision, coaching and training within the criminal justice sector. Sam has held supervisory, coaching and managerial roles within the not-for-profit sector – particularly in the Departments of Health, Education, Justice, Social Development and Corrections. He has also designed training programmes and conducted organisational and practice reviews for some of these departments.

Andrew Frost has been involved in the human services field for 25 years, working in and researching offender rehabilitation since 1993. At Kia Marama, a prison-based programme for sexual offenders with the Department of Corrections, Andrew was involved in the provision and supervision of group work, and the establishment of a prison-based therapeutic community. These topics remain central to his research

interests and are the subject of his publications. He is currently at the University of Canterbury's School of Social and Political Sciences, where he is the coordinator of the social work programme. He maintains an active professional involvement in supervision, training and consultation.

Kris Gledhill was a barrister in London for almost 20 years, specialising in prison law and mental health law. He joined the Faculty of Law at the University of Auckland in 2007, where his teaching includes criminal law and international human rights law. He continues to research prison law and mental health law, and has a particular interest in the regulation of the use of forensic risk-assessment evidence in the legal arena and the ethical obligations of the professionals who give such evidence. He has lectured on forensic risk-assessment in various contexts, including to the judiciary and groups of clinicians. He is the editor of the Prison Law Reports and the Mental Health Law Reports; his recent publications include *Psychiatric Ethics and the Rights of Persons with Mental Disabilities in Institutions and the Community* (published by Unesco in 2008) and he is currently writing a text on mentally disordered offenders.

Lucy King works as a principal advisor at the Department of Corrections Community, Probation and Psychological Services, Wellington. In this role she leads activities related to ensuring best practice delivery of assessment processes, service delivery models (including bicultural AOD models) and interventions. This work includes developing processes that facilitate programme and treatment integrity. She is also involved in the development and delivery of training to other clinical and therapy staff within the Department of Corrections. She designed and developed a suite of rehabilitation programmes for male and female offenders, working closely with Maori clinicians and consultants. In partnership and co-authorship with a Maori clinician she designed, developed and piloted a bicultural institutional rehabilitation programme for women offenders. Based on this programme she developed a shorter culturally suitable programme for women offenders in the community. She is also involved in the development and maintenance of the supervision and training of rehabilitation programme facilitators.

Ken McMaster has a long history of working at the cutting edge of intervention work with men who are violent and sexually abusive. He is known for his innovative practice ideas and ability to translate theory into practice. He was a founding member of the National Network of Stopping Violence Services/Te Kupenga Whakaoti Mahi Putanga, and is a past chair. Ken was responsible for the writing of the Respondent Programme Regulation for the Domestic Violence Act (1995). In addition, he has worked as a part-time lecturer in Social Work at Canterbury University and now works full-time at HMA as manager, writer of materials and principal trainer. Ken has published two books on family violence — *A Private Affair* (1989, GP Books, Wellington) and *Feeling Angry, Playing Fair* (1998, Reed, Auckland). He has also co-edited *Innovative Approaches to Stopping Family Violence* (2003, Steele Roberts, Wellington) and *Will they do it again? Assessing and managing risk* (2008, HMA Books: Christchurch).

Bronwyn Moth is a senior clinical psychologist who has worked in a range of practice settings with youth with mental health issues and those involved in the criminal justice system. Bron initially trained in community recreation and outdoor education and after two years working with youth in outdoor education in the US, she returned to New Zealand to train as a psychologist. Bron worked for the Department of Corrections for ten years and in this time developed a community treatment programme for youth as well as providing psychological interventions for youth offenders. She maintains a small private practice predominantly supervising clinicians working with youth, and is the first clinical psychologist to be employed by the New Zealand Defence Force. In this role she primarily works with people aged 17–25 and military staff who facilitate adventure and youth-development programmes aimed at encouraging young people to pursue employment, academic or vocational development.

David Riley has spent his professional life working in the area of criminal justice psychology. His original graduate research was in the use of hallucinogenic drugs, and this led to his joining the Department of Justice's Psychological Service in 1971. After a decade and a half providing assessment and treatment services to offenders he took up managerial positions and for eight years was the director of the

Department of Corrections' Psychological Services based in Wellington. His primary professional interests are in the areas of risk assessment, the evaluation of offender programmes, and the treatment of sexual and violent offenders. He is also actively involved in the maintenance and monitoring of professional standards of Departmental psychologists' work.

Armon Tamatea is currently senior advisor in psychological research for the Department of Corrections, and has worked extensively in the assessment and treatment of sexual and violent offenders. He contributed to the design and implementation of the High-Risk Personality Programme pilot – a violence prevention programme specifically designed for high risk violent offenders diagnosed with psychopathy. Recent projects have included trialling a situational management approach to risk intervention regarding prisoner violence at New Zealand's only maximum security prison, an exploration of the experiences of men who leave gangs, a review of the Bicultural Therapy Model, as well as examining offence desistance issues with individuals on probation. His main clinical and research interests include establishing effective treatment for high risk offenders with severe personality pathology and psychopathy, the role of culture in forensic settings, offender desistance, and 'manipulative' behaviour in correctional contexts.

Nicola Tiller is a clinical psychologist based in Wellington. She has spent most of the last ten years working in the area of offender rehabilitation, either directly with offenders or in advisory roles. Her current role as a senior advisor with the Department of Corrections, Psychological Services supports psychologists who work with this very challenging client group. Nicola has a particular interest in ethical issues and decision making within the corrections/forensic domain.

Nev Trainor is a clinical psychologist in private practice centred on offender and forensic populations. This work includes psychological, competence, and risk assessments, the provision of supervision and training to staff working with offenders and also therapeutic work. He provides various assessment reports to the Youth, District and Family Courts and provides services to other community-based agencies working with youth. Nev holds a designation from the

Ministry of Health as a Specialist Assessor within the Intellectual Disability (Compulsory Care and Rehabilitation Act) 2003, a legal and rehabilitative framework for intellectually impaired offenders. He has had a long involvement in the provision of supervision to various groups and individuals who work with people who have offended. This includes supervision of psychologists, probation officers, programme facilitators and prison-based sentence planners. He held various positions within the Department of Corrections before setting up his own practice, including time as a principal psychologist at the Violence Prevention Unit, Rimutaka Prison and as a senior policy advisor in the Psychological Service National Office. As part of his ongoing relationship with Hall, McMaster and Associates, Nev remains close to developments in the organisational management of the New Zealand offender population through provision of practice-focused training to Community Probation Service staff and managers. He continues to believe passionately in the importance of effective rehabilitation with those who have offended and the integral place of supervision in these endeavours.

David Wales began his career in the field of alcohol and drug treatment, and was director of a residential programme for young polydrug abusers, often referred from court. He worked for a regional forensic psychiatry service in the United Kingdom for three years before taking a position at the New Zealand Department of Corrections, where he has been employed for the last 18 years. He spent five years as a senior psychologist in the Kia Marama treatment programme for sex offenders before becoming the principal psychologist for the Psychological Service's Auckland office. In 2000 he took up a National Office role and became director of Psychological Services in 2009. Recently David has been appointed to the role of assistant general manager for the new Rehabilitation and Reintegration Services. David has overseen the development and delivery of new rehabilitation programmes for offenders and the monitoring of quality for programme delivery and assessment procedures related to criminogenic needs. He has also researched programme effectiveness and the role of personality in sexual offending.

Arthur Wells is a Christchurch-based social worker who worked for many years with the Family Mental Health Service. He was one of the first group trained by Ken McMaster in 1986 to facilitate stopping violence groups for men and has continued in this work since then. In recent years he has also trained facilitators, produced materials for group work, and assisted Ken with editing a series of books focused on the needs of practitioners. Since 2002 he has been a clinical lecturer in family violence at the Christchurch School of Medicine.